

## **Willow Bank Infant School**

# Supporting pupils who have medical conditions

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## **Aspiration and Achievement**

## Model Policy for Supporting Pupils who have Medical **Conditions**

Meeting the needs of children and young people with Special **Educational Needs and Disability in Wokingham** 

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# Supporting the needs of pupils who have medical conditions in Willow Bank Infant School

#### Purpose of the document

This document sets out how Willow Bank Infant School will ensure that any pupil with medical needs is enabled to take the fullest part in the opportunities for learning presented to **all** pupils. It sets out how Willow Bank Infant School will make arrangements in line with the statutory guidance for maintained schools and academies.

#### **Background**

The Children and Families Act 2014 places a duty on governors to make arrangements for supporting pupils at their school with medical conditions. The Department for Education (DfE) have produced statutory guidance for schools and this can be accessed at

https://www.gov.uk/government/publications/supporting-pupils-at-school-with-medical-conditions-

Many children and young people with medical needs will have lifelong conditions and others may have medical needs which are temporary; both may change over time. Pupils with medical conditions may require support at school to manage their support due to absence or with the emotional impacts which are often associated with medical conditions. Some pupils with medical conditions will also have special educational needs (SEN) which are supported through an Education, Health and Care (EHC) Plan. Where this is the case, we will integrate the Health Care planning into the EHC plan. Where pupils have a current Statement of SEN, we will review the Health Care Plan alongside the Statement of SEN annual review process.

This document was reviewed by WBC's Public health department and will be reviewed by the school

#### Our commitment to Pupils and Families

This policy and practice document sits alongside the school's SEN policy 'Aspiration and Achievement: Model SEND Policy and Guidance for Schools'. The underlying aim of both policies is to ensure that **all** pupils in our school can fully participate in any aspect of school life, and those with additional needs can play a full and appropriate part in developing their plans and provision, and are enabled to manage their condition with increasing independence and confidence.

Where pupils have medical needs, Willow Bank Infant School will:

- Follow the model process for developing Health Care Plans (Appendix A)
- Ensure that sufficient staff is trained to support pupils with specific medical needs, including cover for staff absence and turnover
- Ensure that all relevant staff is made aware of the pupil's condition. This is the responsibility of the Headteacher.
- Ensure any supply teachers are briefed. This is the responsibility of the class teacher (in the form of written notes)
- Ensure that risk assessments are undertaken for school visits, holidays and activities outside the normal school day. This is the responsibility of the EVC
- Monitor individual Health Care plans. This is the responsibility of the Headteacher.

School staff will always use their professional discretion when managing pupil behaviour, and the information provided to them will ensure that the decisions they make are not discriminatory and support reasonable adjustments.

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#### As a school we will not normally:

- prevent children from easily accessing their inhalers and medication and administering their medication when and where necessary
- assume that every child with the same condition requires the same treatment
- ignore the views of the child or their parents; or ignore medical evidence or opinion (although we may sometimes query it)
- send children with medical conditions home frequently or prevent them from staying for normal school activities, including lunch, unless this is specified in their individual Health Care plans
- if the child becomes ill, send them to the school office or medical room unaccompanied or with someone unsuitable
- penalise children for their attendance record if their absences are related to their medical condition, e.g. hospital appointments, recovery time following illness or treatment, although we may require proof that children will be attending appointments or require further time off from school.
- prevent pupils from drinking, eating or taking toilet or other breaks whenever they need to in order to manage their medical condition effectively
- require parents/carers, or otherwise make them feel obliged, to attend school to administer
  medication or provide medical support to their child, including with toileting issues,
  although we may send children home to be washed before returning to school, as we do not
  have appropriate bathing facilities.
- prevent children from participating, or create unnecessary barriers to children participating, in any aspect of school life, including school trips, eg by requiring parents to accompany the child.

#### **Roles and responsibilities**

In addition to the responsibilities which the governing body has, ensuring the safety and wellbeing of pupils requires input from a number of practitioners and the statutory guidance sets out the responsibly of all parties. These are set out in a table and appear as Appendix B. As part of those responsibilities, schools are required to have a policy for managing medicines on the premises.

#### **Training and support**

The training needs of staff will be addressed through the individual pupil's Health Care plan. General Certified First Aid courses do not confirm that a person can deliver support to pupils with medical conditions. In order to ensure the confidence of staff, pupils and families and provide safe and effective support, Willow Bank Infant School will:

- identify staff who will support individual or groups of pupils
- in partnership with health colleagues:
  - ✓ provide support staff with information about the medical condition
  - ✓ ensure these staff are trained and confirmed as competent by health colleagues.
  - ✓ review training needs at least annually and when there is a significant change

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✓ provide awareness training for all staff of our medical needs policy annually

#### **Emergency Procedures**

All Health Care plans contain personalised information on what staff need to do in an emergency. In addition, as with any emergency involving pupils, staff will accompany the pupil to hospital and stay with them until a family member arrives. To ensure that the best response is able to be provided, staff calling emergency aid will use the prompt in Appendix H.

#### **Managing medicines**

#### **Prescribing**

Medicines should always only be administered at school when it would be detrimental to a pupil's health or school attendance not to do so. Willow Bank Infant School will liaise with health practitioners to ensure that, where clinically possible, medicines are prescribed in dose frequencies which enable them to be taken outside of school hours.

#### Handling and storage

Willow Bank Infant School can only accept prescribed medicines that are in-date, labelled, provided in the original container as dispensed by the pharmacist, and include instructions for administration, dosage and storage. The exception to this is insulin, which must still be in date, but will generally be available as an insulin pen or a pump, rather than in its original container.

All normal infection control measures will be followed at all times (e.g. appropriate gloving, hand washing, disposal) and any equipment required for this will be provided in school.

Medicines which need to be locked away are stored safely. Details of access to medicines within school, which need to be readily or quickly available, will be in each pupil's Health Care plan. Arrangements for access to medicines during offsite activities will also be contained in the plan.

Medicines which are no longer required will be returned to the parent/carer for safe disposal. Staff in school will always use sharps boxes for the disposal of needles and other sharps.

If controlled drugs are prescribed for a pupil, they will be securely stored in a non-portable container and only named staff will have access. Controlled drugs will, however, be easily accessible in an emergency. For all medicines, school keeps a record of doses given and the amount of the controlled drug held in school.

#### **Parental consent**

Administration and supervision of medication will be in accordance with the pupil's Health Care plan. Non-prescription medicines will only be administered without parental consent in exceptional circumstances. The school has a spare Adrenaline Auto Injector (AAI) in the case of anaphylaxis and a spare Salbutamol Inhaler. Staff will not administer any medication containing aspirin to a child under 16 unless it has been prescribed by a doctor. Staff will always inform parents/carers if non-prescription medication, was administered and the dosage given.

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Staff will give medication without parental consent in the rare circumstances where it has been prescribed to the pupil without parental knowledge. In this case, staff would strongly encourage the

pupil to discuss this with their parents/carers without breaching their confidentiality.

#### **Self-Management**

After discussion with parents, pupils who are competent will be encouraged to take responsibility for managing their own medicines and procedures. This will be reflected within individual Health Care plans. Wherever possible, pupils will be allowed to carry their own medicines and relevant devices or be able to access their medicines for self-medication quickly and easily. Pupils who can take their medicines themselves or manage procedures may require an appropriate level of supervision which will be provided. If it is not appropriate for a pupil to self-manage, then appropriate staff will help to administer medicines and manage procedures. Arrangements for each pupil will be recorded on their Health Care plan. A pupil who has been prescribed a controlled drug may legally have it in their possession if they are competent to do so, but passing it to another child for use is an offence; school will therefore monitor dosage to ensure the health and safety of **all** pupils in school.

#### **Record Keeping**

Willow Bank Infant School keeps a record of all medicines administered to individual children, stating what, how, the dosage that was administered, when and by whom. Any side effects of the medication administered at school will be noted and parents/carers informed. Examples of record keeping are in Appendix E and F.

#### Insurance

Insurance is provided for Willow Bank Infant School by Wokingham Borough Council's chosen provider. The policy covers the administration of medication. In the case of any medical procedures, school staff will always check that the cover extends to that individual procedure. This check is undertaken by the Headteacher.

#### **Complaints**

We know that all parents and carers want the best for their child and we seek to resolve these concerns quickly. Where parents/carers have a concern about the provision being made for their child, they should initially contact the Class Teacher. If this does not resolve the situation, then contact the Head Teacher in accordance with the school's Complaint Policy.

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#### **Appendix A: Process for developing individual Health Care plans**

Parent or healthcare professional informs school that child has been newly diagnosed, or is due to attend new school, or is due to return to school after a long-term absence, or that needs have changed Headteacher or senior member of school staff to whom this has been delegated, co-ordinates meeting to discuss child's medical support needs; and identifies member of school staff who will provide support to pupil Meeting to discuss and agree on need for IHCP to include key school staff, child, parent, relevant healthcare professional and other medical/health clinician as appropriate (or to consider written evidence provided by them) Develop IHCP in partnership - agree who leads on writing it. Input from healthcare professional must be provided School staff training needs identified Healthcare professional commissions/delivers training and staff signed-off as competent – review date agreed IHCP implemented and circulated to all relevant staff IHCP reviewed annually or when condition changes. Parent or healthcare professional to initiate

# Appendix B: Table of responsibilities set out in the statutory guidance 'Supporting pupils at school with medical conditions' April 2014

Person/body	Role/responsibility
Governing Body	must make arrangements to support pupils with medical conditions in school, including making sure that a policy for supporting pupils with medical conditions in school is developed and implemented. They should ensure that pupils with medical conditions are supported to enable the fullest participation possible in all aspects of school life. Governing bodies should ensure that sufficient staff have received suitable training and are competent before they take on responsibility to support children with medical conditions. They should also ensure that any members of school staff who provide support to pupils with medical conditions are able to access information and other teaching support materials as needed.
Headteachers	should ensure that their school's policy is developed and effectively implemented with partners. This includes ensuring that all staff are aware of the policy for supporting pupils with medical conditions and understand their role in its implementation. Headteachers should ensure that all staff who need to know are aware of the child's condition. They should also ensure that sufficient trained numbers of staff are available to implement the policy and deliver against all individual healthcare plans, including in contingency and emergency situations. This may involve recruiting a member of staff for this purpose. Headteachers have overall responsibility for the development of individual healthcare plans. They should also make sure that school staff are appropriately insured and are aware that they are insured to support pupils in this way. They should contact the school nursing service in the case of any child who has a medical condition that may require support at school, but who has not yet been brought to the attention of the school nurse.
School staff	any member of school staff may be asked to provide support to pupils with medical conditions, including the administering of medicines, although they cannot be required to do so. Although administering medicines is not part of teachers' professional duties, they should take into account the needs of pupils with medical conditions that they teach. School staff should receive sufficient and suitable training and achieve the necessary level of competency before they take on responsibility to support children with medical conditions. Any member of school staff should know what to do and respond accordingly when they become aware that a pupil with a medical condition needs help.
School nurses	every school has access to school nursing services. They are responsible for notifying the school when a child has been identified as having a medical condition which will require support in school. Wherever possible, they should do this before the child starts at the school. They would not usually have an extensive role in ensuring that schools are taking appropriate steps to support children with medical conditions, but may support staff on implementing a child's individual healthcare plan and provide advice and liaison, for example on training. School nurses can liaise with lead clinicians locally on appropriate support for the child and associated staff training needs - for example, there are good models of local specialist nursing teams offering training to local school staff, hosted by a local school. Community nursing teams will also be a valuable potential resource for a school

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	seeking advice and support in relation to children with a medical condition. They would oftenbe the health care professional who provides and confirms training
Other healthcare professionals, including GPs and paediatricians	should notify the school nurse when a child has been identified as having a medical condition that will require support at school. They may provide advice on developing healthcare plans. Specialist local health teams may be able to provide support in schools for children with particular conditions (eg asthma, diabetes, epilepsy).
Pupils	with medical conditions will often be best placed to provide information about how their condition affects them. They should be fully involved in discussions about their medical support needs and contribute as much as possible to the development of, and comply with, their individual healthcare plan. Other pupils will often be sensitive to the needs of those with medical conditions.
Parents	should provide the school with sufficient and up-to-date information about their child's medical needs. They may in some cases be the first to notify the school that their child has a medical condition. Parents are key partners and should be involved in the development and review of their child's individual healthcare plan, and may be involved in its drafting. They should carry out any action they have agreed to as part of its implementation, eg provide medicines and equipment and ensure they or another nominated adult are contactable at all times.
Local authorities	are commissioners of school nurses for maintained schools and academies. Under Section 10 of the Children Act 2004, they have a duty to promote co-operation between relevant partners such as governing bodies of maintained schools, proprietors of academies, clinical commissioning groups and NHS England, with a view to improving the wellbeing of children with regard to their physical and mental health, and their education, training and recreation. Local authorities should provide support, advice and guidance, including suitable training for school staff, to ensure that the support specified within individual healthcare plans can be delivered effectively. Local authorities should work with schools to support pupils with medical conditions to attend full time. Where pupils would not receive a suitable education in a mainstream school because of their health needs, the local authority has a duty to make other arrangements. Statutory guidance for local authorities sets out that they should be ready to make arrangements under this duty when it is clear that a child will be away from school for 15 days or more because of health needs (whether consecutive or cumulative across the school year).
Providers of health services	should co-operate with schools that are supporting children with a medical condition, including appropriate communication, liaison with school nurses and other healthcare professionals such as specialist and children's community nurses, as well as participating in locally developed outreach and training. Health services can provide valuable support, information, advice and guidance to schools, and their staff, to support children with medical conditions at school.
Clinical commissioning groups (CCGs)	commission other healthcare professionals such as specialist nurses. They should ensure that commissioning is responsive to children's needs, and that health services are able to cooperate with schools supporting children with medical conditions. They have a reciprocal duty to co-operate under Section 10 of the Children Act 2004 (as described above for local authorities). Clinical commissioning groups should be responsive to local authorities and

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	schools seeking to strengthen links between health services and schools, and consider how to encourage health services in providing support and advice (and can help with any potential issues or obstacles in relation to this). The local Health and Wellbeing Board will also provide a forum for local authorities and CCGs to consider with other partners, including locally elected representatives, how to strengthen links between education, health and care settings.
Ofsted	their inspection framework places a clear emphasis on meeting the needs of disabled children and pupils with SEN, and considering the quality of teaching and the progress made by these pupils. Inspectors are already briefed to consider the needs of pupils with chronic or long-term medical conditions alongside these groups and to report on how well their needs are being met. Schools are expected to have a policy dealing with medical needs and to be able to demonstrate that this is implemented effectively.

# Appendix C: Letter inviting parents to contribute to individual Health Care plan development

**Dear Parent** 

#### **Developing a Health Care Plan for ZZZ**

Thank you for informing us of ZZZ's medical condition. I enclose a copy of the school's policy for supporting pupils at school with medical conditions for your information.

The next step is for us to write a health Care Plan for ZZZ. Individual Health Care plans are developed in partnership between the school, parents, pupils, and the relevant healthcare professional who can advise on your child's medical condition. The aim is to ensure that we know how to support your child effectively and to provide clarity about what needs to be done, when and by whom. Not all children will require a Plan so, together, we will agree how your child's medical condition impacts on their ability to participate fully in school life, and the level of detail within plans will depend on the complexity of their condition and the degree of support needed.

We would like to hold a meeting at school and we suggest dd/mm/yyyy at U. The meeting will involve [the following people]. Please let us know if you would like us to invite another medical practitioner, healthcare professional or specialist and provide any other evidence you would like us to consider at the meeting as soon as possible.

If you are unable to attend, please telephone us to see if we can make an alternative time available. If this is not possible it would be helpful if you could complete the attached individual healthcare plan template and return it, together with any relevant evidence, for consideration at the meeting. I [or another member of staff involved in plan development or pupil support] would be happy for you contact me [them] by email or to speak by phone if this would be helpful.

Yours sincerely

Appendix D: Parental agreement	
Described to the second	
Parental agreement for XXX School to administer r	nedicine
It is not possible for us to give your child medicine	unless you complete and sign this form
Name of child	
Date of birth	
Group/class/form	
Medical condition or illness	
Medicine	
Name/type of medicine	
(as described on the container)	
Expiry date	
Dosage and method	
Timing	
Tilling	
Special precautions/other instructions	
Are there any side effects that the school/setting	
needs to know about?	
Does your child take it themselves?	
If they do is supervision needed?	
Procedures to take in an emergency	
NB: Medicines must be in the original container a	s dispensed by the pharmacy

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Contact Details	
Name	
Daytime telephone no.	
Relationship to child	
Address	
I understand that I must deliver the medicine	
personally to	
The above information is, to the best of my knowled consent to school/setting staff administering medic will inform the school/setting immediately, in writin of the medication or if the medicine is stopped.	ine in accordance with the school/setting policy. I
Signature(s)	Date

• •			
Record of medicine administered to	an individual n	unil	
Necold of medicine administered to	an maividual p	арп	
Name of pupil			
Date medicine provided by parent			
Group/class/form			
Quantity received			
Quantity received			
Name and strength of medicine			
Expiry date			
Quantity returned			
Dose and frequency of medicine			
Staff signature			Ciamatura of morent
Staff signature			Signature of parent
*For all medication it is essential th	at the dose is v	vritten clearly v	vith the units for example – 2 x
5 mg.			
Fuidance 16 mm, madientics in stored	din fuidan a ana		
Fridges: If any medication is stored takes place. In most schools a small			•
takes place. If most solicols a small	n separate jiraş	ge is most appro	priace
Date			
Time given			
Dose given *			
Name of member of staff			
Staff initials			

Appendix E: Record of medicine administered

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Data		
Date		
Time given		
Dose given*		
Name of member of staff		
Staff initials		
Date		
Time given		
Dose given*		
Name of member of staff		
Staff initials		
Dete		
Date Time since		
Time given		
Dose given*		
Name of member of staff		
Staff initials		
Date		
Time given		
Dose given*		
Name of member of staff		
Staff initials		
Date		
Time given		
Dose given* Name of member of staff		
Staff initials		
Stail lilitials		
Date		
Time given		
Dose given*		
Name of member of staff		
Staff initials		
	•	- I

Appendix E: Record of	f all medicines administered to pupils

Date	Pupil	Time	Medicine	Dose	Any reaction	Signature	Print name

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Appendix G: F	leal	lth care plan			
Health care plan					
Pupil details					
Surname					
0.1					
Other names					
Address					
Date of birth					
Language at				[Child/you	ing person's chosen
home					picture]
Child/ young person	on's p	parent/s or person			
responsible Address if different	+		Relations	shin to	
Address if different	•			ing person	
Telephone number	rs	home			
		work			
First contact		mobile			
. Hot contact					
					T
Hospital or clinic co	ontac	t	GP Name		
Phone			Contact		
THORE			Contact		

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	I am XXX and I have YYY									
In school this means				At home this means						
This is how	I like to be h	elped to man	age my cond	dition						
I carry my own medication			I administer my own medication							
My medication is stored for me				I am helped to administer my medication						
I have an emergency plan				An adult gives me my medication						
If this section	on has been d	completed by c	or with some	one else please fill in t	he details below					
Name				Relationship						
Fauinment	dist or mad	lication noods	in school							
Equipment, diet or medication needs in school What When				Who Review date						
•••	iut	00110	,11	VVIIO	neview date					
_	_	nedication chi		ns, triggers, signs, tred	tments, facilities,					
_	_			ns, triggers, signs, tred	itments, facilities,					
_	_			ns, triggers, signs, tred	itments, facilities,					
equipment	or devices, ei	nvironmental i	ssues etc.		itments, facilities,	S				
equipment  A general r	or devices, ei	nvironmental i	out of school	ol activities. Any activ		i's				
equipment  A general r	or devices, ei	nvironmental i	out of school	ol activities. Any activ	ity which is not regular, i	is				
A general ri	isk assessme	nvironmental i nt for regular an extended o	out of schoo	ol activities. Any activ	ity which is not regular, i	S				
A general ri	isk assessme	nvironmental i nt for regular an extended o	out of schoo	ol activities. Any activ	ity which is not regular, i	is s				
A general roff school p	isk assessme	nvironmental i nt for regular an extended o	out of schoo activity e.g. h	ol activities. Any activ	ity which is not regular, i	is				
A general roff school p	isk assessme eremises or is	nt for regular an extended o	out of schoo activity e.g. h	ol activities. Any active an including will need an including will need an including with my condition	ity which is not regular, i dividual risk assessment	is s				
A general roff school p	isk assessme eremises or is	nt for regular an extended o	out of schoo activity e.g. h	ol activities. Any active an including will need an including will need an including with my condition	ity which is not regular, i dividual risk assessment	is				
A general ri	isk assessme eremises or is	nt for regular an extended o	out of schoo activity e.g. h	ol activities. Any active an including will need an including will need an including with my condition	ity which is not regular, i dividual risk assessment	S S				

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This is my emergency plan									
How people know	there is a problem	W	What actions need to happen						
Who is responsible in an	emergency in school								
Who is responsible in an									
			••••						
		me in managing my condition							
Name	Role	Co	Contact details Advice						
				given					
Non-medical support which helps me to access the full life of the school									
Area of need/impact		What provision will be made available							
	Staff training u	ındertaken/red	ıuired						
Who		What							
	<u>.</u>		•						
Data this Health Dlan wi	ال ما الما الما الما الما الما الما الم								
Date this Health Plan wi									
People who helped drav	v up the Plan								
Pidii Selit to									
Signatures									
		Role	Date						
		Pupil							
		Parent/car	er						
		For school							
1									

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#### **Appendix H: Contacting emergency services**

Request an ambulance - dial 999, ask for an ambulance and be ready with the information below. Speak clearly and slowly and be ready to repeat information if asked.

- 1. school telephone number 0118 ### ####
- 2. your name
- 3. your location as follows school/setting address
- 4. state what the postcode is
- 5. provide the exact location of the patient within the school setting
- provide the name of the child and a brief description of their symptoms 6.
- 7. inform Ambulance Control of the best entrance to use
- 8. state that they will be met at that entrance
- 9. put a completed copy of this form by the phone

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